



## Addendum

From: Jennifer A. Hernandez, Superintendent of  
WAY Charter Schools

Date: January 5, 2017

Re: Modification to a State Approved  
Educator Evaluation Tool

This is an addendum to the December 5, 2016 postings and assurances documents for the district(s) use of the Marzano Teacher Evaluation Model (2014). This addendum is between WAY Charter Schools and WAY Program certified teachers working in and with WAY Academy, WAY Academy-Flint and WAY Michigan retroactive to September 23, 2016. This addendum modifies the Marzano Teacher Evaluation Tool by limiting the domains to be observed and used for the purposes of evaluating and rating teacher performance. For the 2016-2017 school year Domain 1: Classroom Strategies and Behaviors, the 9 Design Questions and 41 indicators will be used to observe, evaluate and rate all certified teacher's performance.