

WAY Academy - Michigan  
List of Qualifying Employees  
2024-2025

Superintendent Salary & Benefits

Salary	\$ 140,011
Health	\$ 5,759
FICA (Employer)	\$ 10,711
Workers Compensation	\$ 98
<b>TOTAL COMPENSATION</b>	<b>\$ 156,579</b>

Director Salary & Benefits

Salary	\$ 160,842
Health	\$ 0
FICA (Employer)	\$ 12,304
Workers Compensation	\$ 113
<b>TOTAL COMPENSATION</b>	<b>\$ 173,259</b>

- The Superintendent, Director and the associated costs are shared among three public school academies.