

WAY MICHIGAN ACADEMY

407 East Fort - Suite 201
Detroit, MI 48226
Telephone: 313.638.2716 Fax: 313.638.2717

**REGULAR MEETING
OLD REDFORD ACADEMY BOARD OF DIRECTORS**

DATE: 9/15/2021
TIME: 6:00 p.m. / a.m.
LOCATION: WAY MICHIGAN ACADEMY

APPROVED

<https://wayprogram.zoom.us/j/91456407374?pwd=aHhMcHVMQzZmMUlab1BmMzh4T1I3QT09>

Meeting ID: 914 5640 7374
Passcode: 080295

MINUTES

MEETING TYPE: REGULAR SPECIAL PROPOSED APPROVED

I. CALL TO ORDER

PRESIDENT GREGORY BROWN, JR. called the meeting to order at 6:03 P.M./ A.M. on Wednesday, September 15, 2021, noting that the meeting is being held virtually as allowed by:

- CITY OF DETROIT PUBLIC HEALTH DEPARTMENT EMERGENCY EPIDEMIC ORDER IN RESPONSE TO THE COVID-19 PANDEMIC PER MCL §333.2453
- DECLARATION OF CONTINUED EMERGENCY DUE TO COVID-19
- TO ALLOW PUBLIC MEETINGS OF GOVERNMENTAL BODIES TO BE HELD REMOTELY PER MCL §15.263
- EFFECTIVE FROM SEPTEMBER 1, 2021, TO DECEMBER 31, 2021

II. ROLL CALL

Mr. Gregory Brown, Jr., President, Board of Directors <i>From Oakland County</i>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mrs. Amy Long, Vice-President, Board of Directors <i>From Oakland County</i>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mrs. Mandi Bogart, Secretary, Board of Directors <i>Arrival at 6:13 pm from Oakland County</i>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Jesse Donoghue, Treasurer, Board of Directors <i>From Wayne County</i>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

ADMINISTRATION

Mr. James Middleditch, Director WAY Michigan
Mr. Isaiah Pettway, Superintendent, WAY Michigan
Mr. Kerry Sitar, Director of Finance, WAY Michigan

A copy of the meeting minutes are available for public inspection at WAY Michigan Academy, 407 E Fort, Suite 201, Detroit, MI 48226 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et sec or any successor law. Should you require specific accommodations, please contact the Superintendent at (313) 638.2716 prior to meeting.

OTHERS PRESENT (all or a portion of the meeting)

Mrs. Vanessa Gulley, Board Liaison, Provision

Mrs. Jennifer Joubert, Authorizer Representative, The Center for Charters

THE PROPOSED AGENDA WAS DISTRIBUTED.

III. PUBLIC COMMENT (on agenda items only)

No public comment.

IV. APPROVAL OF AGENDA

MOTION: PRESIDENT GREGORY BROWN, JR. MADE A MOTION TO APPORVE THE SEPTEMBER 15, 2021 MEETING AGENDA.

AS PRESENTED

WITH CHANGES, ADDING APPROVAL OF THE REMOVAL OF THEA DANIELS AS A SIGNATORY AND AUTHORIZED AGENTAND APPROVAL OF CHARTER CONTRACT AMENDMENT #3.

SUPPORT: TREASURER JESSE DONGHUE SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

V. APPROVAL OF MEETING MINUTES

MOTION: PRESIDENT GREGORY BROWN, JR. MADE A MOTION TO APPORVE THE AUGUST 26, 2021 SPECIAL MEETING MINUTES

AS PRESENTED.

WITH CORRECTIONS, [Click here to enter text.](#)

SUPPORT: VICE-PRESIDENT AMY LONG SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

VI. EDUCATIONAL SERVICE PROVIDER REPORT

Director James Middleditch reviewed his report, noting:

- **Points of Pride**
 - **29 percent of researchers available for honor roll**
- **New engagement strategy: reciprocal teaching strategies**
 - **One of the top engagement strategies to increase achievement**
- **Hire today for Esports; candidate was a former student and now participating at Cleary as well**

A copy of the meeting minutes are available for public inspection at WAY Michigan Academy, 407 E Fort, Suite 201, Detroit, MI 48226 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et sec or any successor law. Should you require specific accommodations, please contact the Superintendent at (313) 638.2716 prior to meeting.

- Registration due next Friday and at least one team participating for each sport in the fall
- Sent out perception survey, with data reviewed today. Data discussed in the first SIP meeting and looking forward to learning more about the expectations from the community for the new school year

Superintendent Isaiah Pettway reviewed his report, noting:

- Selected as the new Super; thanks for feedback in the survey and participation on the interview panel
- Excited to serve in the roll, and looking forward to further improvement
- Position for director of charter schools will be formally posted on Friday 9/17 and begin to interview with hopes to fill quickly
- Thea Daniels former finance director no longer with the academy. Mr. Kerry Sitar was introduced via email and has hit the ground running in audits and financial records. Looking into how to improve current systems
- Kelly Glenn continues to work with the academy to help train and bridge the gap; also hired a CPA firm through MSBO to assist in this space. All duties are covered while Sitar is getting acclimated.
- Challenge this week with uploads to board portal and completing the financials; apology for things not working the way should and will be different moving forward with docs up a week in advance with a local person responsible for postings with Kerri to post and get docs, with IP to email items the Monday before the meeting
- Enrollment- revamp of current website regarding transparency requirements and will be live this month
- Continuing email blast campaign
- 1 virtual open house with another scheduled before count day. Marketing plan forwarded to Board. Now looking to partner with orgs that are looking to have their students to make use of a virtual option. Will be meeting Matrix, Children's Hospital and Bosco Hall. Interested in virtual school as a possible option
- Enrollment picking up, with good job of going from intere4st to completions budget based on 190 with current enrollment of 176

Academic

- District PD last Friday with focus on vision and mission of way program at each program and dove into differentiated instruction and building it in to all levels of the program. Discussion of micro school/pods and have been revamped to be virtual cohort learning with families to understand what this is meant to do: learn with peers
- Continued focus on managing learning loss and multi-tier support for students. Now has an engagement coach to assist with interventions; position offered and accepted to provide additional support to students
- District compensation review completed with all increases in effect; completed in phases. Will look next at compensation review for mentors once there is an understanding of grant revenue to remain competitive (phase 2)

A copy of the meeting minutes are available for public inspection at WAY Michigan Academy, 407 E Fort, Suite 201, Detroit, MI 48226 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et sec or any successor law. Should you require specific accommodations, please contact the Superintendent at (313) 638.2716 prior to meeting.

- Lamp program for students who are home schooled, with range from 15 to 18 students each year
 - Working on finalizing the contract this week
- Nexus consolidated grant system not released yet
 - when open team is in position to quickly complete with retroactive date to July 1
- Pa 48 requirement; CMU released update with goals tied to benchmark assessment and growth metrics
- Great first week of school; many families joined and the level of mentorship and a model for how mentors should work with students.

VII. TREASURER REPORT

Mr. Kerry Sitar reviewed:

- Aug 2021 financial statements
 - Balance Sheet
 - Docs for July
- Excited and 6 days in with deadline coming within the month
- Hoping to bring a unique view to the operations.
- Moving forward would like to look at comparisons to last year numbers
 - Doing better this yar compared to prior year
 - 326K last year at 310K
 - AP 22K last year 196K
- Prepaid expense, working to find out what it is and adjust if need be
- Equity, unrestricted
 - 308K last year at 296
 - In a better position this year
- Review of bank statement and transactions, which will be uploaded to the poral monthly
- Reviewed fund transfer and payable with finance committee
 - Total of \$59,397.36 needs to be approved for transfer

VICE PRESIDENT LONG welcomed Mr. Sitar and asked if he would like them to introduce themselves. Each board member introduced themselves, as well as the Authorizer representative and the Board Liaison.

a. ACTION ITEMS

MOTION: PRESIDENT GREGORY BROWN, JR. MADE A MOTION TO DELAY ACCEPTANCE OF THE JULY FINANCIAL STATEMENTS AND APPROVAL OF TRANSFER OF FUNDS FOR ACCOUNTS PAYABLE UNTIL THE SUPPORTING DOCUMENTATION AND BREAK DOWN OF THE AP IS UPLOADED TO THE WAY MICHIGAN BOARD PORTAL FOR REVIEW AND ACCEPTANCE BY THE BOARD TREASURER.

SUPPORT: TREASURER JESSE DONGHUE SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

A copy of the meeting minutes are available for public inspection at WAY Michigan Academy, 407 E Fort, Suite 201, Detroit, MI 48226 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et sec or any successor law. Should you require specific accommodations, please contact the Superintendent at (313) 638.2716 prior to meeting.

VIII. CORRESPONDENCE

None

IX. CENTRAL MICHIGAN LIAISON UPDATES

Mrs. Joubert noted:

- The Charter school educator award information will be forthcoming
- Pending CMU visits for senior students, to be held at the university
- Currently offering Fashion Merchandizing virtually, with credits
- Facility and site reviews, as well as water testing at all CMU school this year
- Reminder to keep watching email for good workshops coming up, to be held in person and virtually
- Acknowledgement of Board's attendance; congratulations for receiving top tier for attendance
 - Only 4/5 schools that made that tier
- Reminder regarding the need for another board member

Ms. Vickers, a potential member, was present in the virtual meeting and introduced herself. She also noted that she will be sending her resume for board review.

Superintendent Pettway shared that he was contacted by CMU this week and is required to take a capstone class with other CMU authorized leadership. The topic will be data driven decision making and he is required to give a presentation to the Board. The Board will then be required to give review on the presentation for him to complete capstone.

X. OLD BUSINESS

The Board had a robust discussion regarding the pending Board Retreat. **TREASURER DONOGHUE** requested that the Board use some of its time at the October board meeting to discuss items that may be included on the retreat agenda.

MOTION: PRESIDENT GREGORY BROWN, JR. MADE A MOTION APPROVE THE SCHEDULE OF THE BOARD RETREAT TO CONVENE ON SATURDAY, NOVEMBER 6, 2021, FROM 10 AM TO 4 PM AT WEBBERS IN ANN ARBOR.

SUPPORT: SECRETARY MANDI BOGART SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

XI. OPEN BOARD DISCUSSION

PRESIDENT BROWN noted that items which require the board secretary's immediate attention, should be sent to a specific email, that will be distributed.

A copy of the meeting minutes are available for public inspection at WAY Michigan Academy, 407 E Fort, Suite 201, Detroit, MI 48226 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et sec or any successor law. Should you require specific accommodations, please contact the Superintendent at (313) 638.2716 prior to meeting.

XII. NEW BUSINESS ACTION ITEMS

MOTION: PRESIDENT GREGORY BROWN, JR. MADE A MOTION TO REMOVE THEA DANIELS AS A BOARD ACCOUNT SIGNATORY AND AUTHORIZED REPRESENTATIVE.

SUPPORT: SECRETARY MANDI BOGART SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

MOTION: PRESIDENT GREGORY BROWN, JR. MADE A MOTION APPROVE CMU CONTRACT AMENDMENT #3, AS PRESENTED.

SUPPORT: SECRETARY MANDI BOGART SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

MOTION: PRESIDENT GREGORY BROWN, JR. MADE A MOTION THAT FIANCE COMMITTEE MEMBERS, PRESIDENT BROWN AND TREASURER DONOGHUE BE SIGNERS ON THE BOARD BANK ACCOUNT AS WELL AS AUTHORIZED REPRESENTATIVES, EMPOWERING THEM TO ACT ON BEHALF OF THE BOARD.

SUPPORT: SECRETARY MANDI BOGART SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

XIII. EXTENDED PUBLIC COMMENT

None

XIV. ADJOURNMENT

MOTION: PRESIDENT GREGORY BROWN, JR. MADE A MOTION TO ADJOURN THE MEETING AT 7:40 P.M./ A.M.

SUPPORT: SECRETARY MANDI BOGART SECONDED.

MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE.

MINUTES CERTIFICATION

Proposed minutes respectfully submitted,



Recording Secretary

9/21/2021

Date

Approved by the WAY Michigan Academy Board of Directors:

Board Secretary

Date

A copy of the meeting minutes are available for public inspection at WAY Michigan Academy, 407 E Fort, Suite 201, Detroit, MI 48226 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et sec or any successor law. Should you require specific accommodations, please contact the Superintendent at (313) 638.2716 prior to meeting.